Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 2932

March 7, 2022

To our shareholders:

Yutaka Jumi President and Representative Director **STI Foods Holdings, Inc.** 1-15-14 Minami-Aoyama, Minato-ku, Tokyo

Notice of the 5th Annual General Meeting of Shareholders

We are pleased to inform you that the 5th Annual General Meeting of Shareholders of STI Foods Holdings, Inc. (the "Company") shall be held as follows.

In order to prevent the spread of the novel coronavirus disease (COVID-19), we strongly urge all shareholders to exercise your voting rights in writing prior to the meeting and refrain from attending this meeting in person to prioritize your safety and health. Shareholders are kindly requested to examine the attached Reference Documents for the General Meeting of Shareholders, then indicate your approval or disapproval of each proposal on the enclosed voting form and return this back so that it arrives by 6:00 p.m. on Thursday, March 24, 2022 (JST).

1. Date and Time: Friday, March 25, 2022 at 10:00 a.m. (JST)

2. Venue: 5th Floor, Station Conference Tokyo, Sapia Tower

1-7-12 Marunouchi, Chiyoda-ku, Tokyo

3. Purpose of the Meeting

Matters to be reported:

- 1. Business Report, Consolidated Financial Statements, as well as audit reports of Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board for the 5th fiscal year (from January 1, 2021 to December 31, 2021)
- 2. Non-consolidated Financial Statements for the 5th fiscal year (from January 1, 2021 to December 31, 2021)

Matters to be resolved:

Proposal No. 1 Amendment to the Articles of Incorporation

Proposal No. 2 Election of Eight Directors

- If you are attending the meeting, please submit the enclosed voting form to reception.
- The documents provided with this Notice of the General Meeting of Shareholders do not include the following items, since they are presented online on the Company's website (https://www.stifoods-hd.com/) (in Japanese only) in accordance with laws and regulations, and the provisions of Article 17 of the Articles of Incorporation of the Company.
 - Consolidated Statement of Changes in Equity
 - Notes to Consolidated Financial Statements
 - Non-consolidated Statement of Changes in Equity
 - Notes to Non-consolidated Financial Statements

These documents are included in the Consolidated Financial Statements and Non-consolidated Financial Statements that were audited by the Audit & Supervisory Board Members and Financial Auditor in preparing their audit reports.

- If any revisions are made to the Reference Documents for the General Meeting of Shareholders, Business Report, Consolidated Financial Statements, or Non-consolidated Financial Statements that are provided with this Notice of the General Meeting of Shareholders, we will post such revisions online on the Company's website (https://www.stifoods-hd.com/ir/) (in Japanese only).